

Living
Wage
Foundation

LIVING WAGE GIFT GUIDE

2023





WELCOME TO THE LIVING WAGE GIFT GUIDE

2023

Welcome to our tenth annual Living Wage Festive Gift Guide!

With this guide, we wanted to highlight the wide range of amazing Living Wage accredited businesses across our network and give you some inspiration for the festive season. You can buy from all these responsible employers whilst being reassured that the workers involved are being paid fairly for their work.

We put together this guide with gift ideas for every person in your life, from quirky gifts for your best friend, to vouchers for a family day out, and or treats for a foodie, we're confident you'll find something to delight your loved ones.

It's wonderful to see that record numbers of businesses are becoming Living Wage Employers during these difficult times. Low paid workers need a wage that reflects the cost of living more than ever, and the businesses you'll find in this guide have committed to supporting their staff to live with dignity.

You'll also find stories from employees earning the real Living Wage that bring to life the difference that a fair day's pay for a hard day's work makes.

Happy gifting!

*Living Wage
Foundation Team
X*

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GIFTS UNDER £20

Stocking fillers and quirky treats that won't break the bank



WILDERNESS HAIR

wildernesshair.com

Wilderness Hair is a vegan salon in Liverpool who avoid toxic chemicals. This shampoo was created by their folk herbalist hairdressing founder Lou. £10.50

HAWKSHEAD RELISH COMPANY LTD

hawksheadrelish.com

Support this award-winning family business with this selection of handmade chutneys, relishes, pickles, preserves and sauces - the perfect condiments for the festive season. £13.25



TINY REBEL BREWERY

tingrebel.co.uk

Gift some sun this winter with this Tropical IPA featuring notes of pineapple, mango, peaches and passionfruit from an independent craft brewery. 4 Pack - £8.20



THE CURIOUS GEM

thecuriousgem.co.uk

Curious Gem are an Edinburgh-based jewelry company providing high quality gemstones, jewellery findings, tools and supplies - including this beautiful dainty necklace. £24



FRIENDLY SOAP LTD

friendlysoap.co.uk

Friendly Soap is a Yorkshire-based Soap company that places ethics over profit. Gift this natural soap selection knowing everything is handmade in the UK using natural ingredients. £11.25



BAKERYBITS LTD

bakerybits.co.uk

This pocket companion is perfect for an artisan baker - it condenses the essential information for developing recipes and baking into this charming booklet that will be as well thumbed as it is loved. £15.50

GIFTS UNDER £20

ONCE UPON A TUESDAY

onceuponatuesday.co.uk

Once Upon a Tuesday create beautiful and eco-consciously made calendars and planners for Design lovers. £16.50

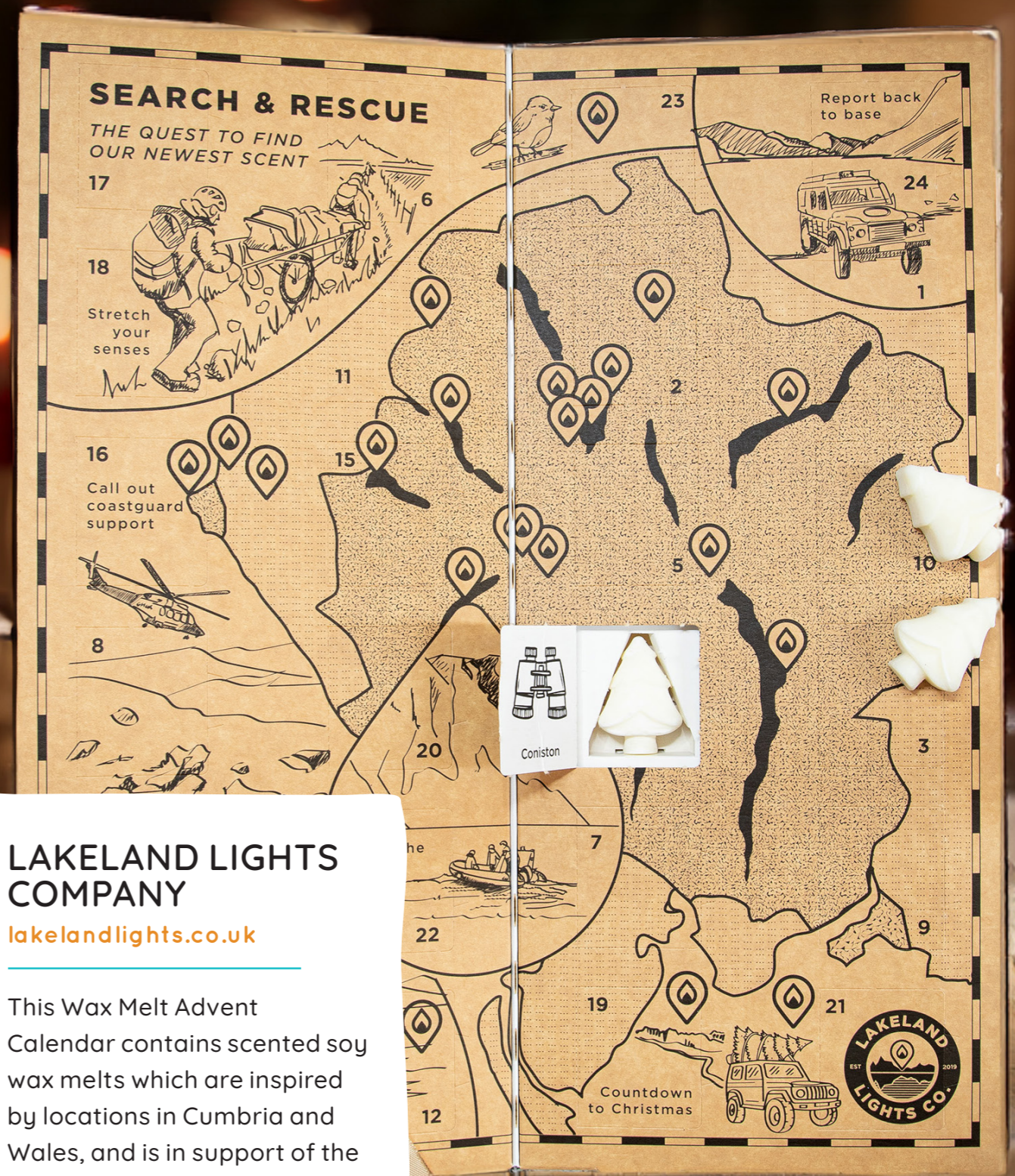


GIFTS FOR HOMEBOODIES

FILL REFILL CO

fillrefill.co

Fill Refill are a B Corp certified, family-run, zero waste and closed loop household refill company. This kit contains all the refillable home essentials one might need, and it's biodegradable, vegan & dye free. £30



LAKELAND LIGHTS COMPANY

lakelandlights.co.uk

This Wax Melt Advent Calendar contains scented soy wax melts which are inspired by locations in Cumbria and Wales, and is in support of the Wasdale Mountain Rescue Team. £29.99

ARENA FLOWERS

arenaflores.com

Arena Flowers is the UK's most ethical flower delivery company and this Christmas Wish bouquet has all the joyful colour of the festive season.

From £55



THE BRUNEL MUSEM

thebrunelmuseum.com

With its classic 'frogged' shape, iconic typeface and even intentional signs of wear, this London Brick ceramic vase designed and handmade in England is truly iconic. Available in 5 vibrant colours to suit all tastes and styles. £35



BLAKE & BULL LTD

blakeandbull.co.uk

Blake and Bull specialise in cookware and accessories for Aga range cookers. This wonderful oven glove is designed and made in the UK. £24.95



TETRIM TEAS

tetrimteas.cymru

Perfect for a herbal tea lover, this rhubarb root blend is lovingly made by a family-run Wales-based not-for-profit. £20.50

GET 15% OFF



BREW TEA CO

brewteacompany.co.uk

The Loose Leaf Starter Kit has everything you need to brew loose leaf tea, perfect for a tea lover. Use code LIVINGWAGE2023 and get 15% off your set. £40



WELLWORKING

wellworking.co.uk

This PC Portable Lamp is battery operated so can be used inside or outdoors, making it a great versatile gift. £99

CKB LTD

wholesalegiftstomorrow.co.uk

This Snug-Rug's Sherpa Hoodie Blanket is the perfect cosy gift for ultimate warmth this winter.



FOR THE PERSON WHO HAS EVERYTHING



ELEPHANT BOX

elephantbox.co.uk

A practical, stylish & versatile stainless steel lunchbox that is a pleasure to eat out of & built to last a lifetime. £31 with 15yr warranty.

ANALOGUE WONDERLAND

analoguewonderland.co.uk

The WonderBox is a monthly 35mm film subscription box, ideal for the film shooters in your life! £20



HAWTHORN HANDMADE

hawthornhandmade.com

Perfect for anyone looking to add a little bit of positivity to their life. The complete kit includes everything you need to get started on your hand embroidery journey. £22.95

PHOX WATER

phoxwater.com

Give the gift of clean and great-tasting water with this sustainable glass water filter. £39.99



HOUSE OF VOLTAIRE

houseofvoltaire.org

House of Voltaire commissions and sells unique items by artists and designers, and all purchases support their leading arts and education charity's world-renowned artistic and public programmes.



THE PORTOBELLO BOOKSHOP

theportobellobookshop.com

The Portobello Bookshop offer a book subscription service featuring fantastic new writing and curated gifts from indie brands, beautifully wrapped and delivered to your loved ones monthly. *From £22.50*



FOR THE PERSON WHO HAS EVERYTHING



AXMINSTER TOOLS

axminstertools.com

This handy tool (possibly the shortest screwdriver in the world) is great for the DIY fanatic in your life. £9.98



ABERDEEN PERFORMING ARTS

aberdeenperformingarts.com

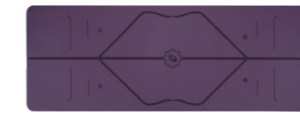
Aberdeen Performing Arts is a multi-award winning, multi-site, arts charity right at the centre of North-east of Scotland, and their vouchers are the perfect way to support Scotland's cultural landscape.



AMY BRITTON HARRIS TWEED

amybritton.co.uk

Britton Scotland are passionate about Scottish heritage and sustainable practices. This beautiful tweed collection embodies heathery hills, mossy woodlands, and lochside views. Landscape Harris Tweed Glasses Case. £27



LIFORME

liforme.com

For a gift that is planet friendly and body kind, think of Liforme's Yoga Mat, featuring a unique alignment system. £110



STELLAR QUINES THEATRE COMPANY

stellarquines.co.uk

Stellar Quines is an intersectional feminist theatre company based in Scotland. Support them with a gift membership and help make feminist theatre happen in Scotland. *From £3 a month*



VEO

veo.world

Veio is an online platform showcasing thousands of unique eco conscious products from over 350 independent brands, the perfect place to find sustainable gifts - including these soft, luxurious organic cotton velour robes. £50



A YEAR OF DATES

ayearofdates.co.uk

A Year of Dates began with a gift from husband to wife; a jar containing 52 sealed cards for weekly dates helping make time for fun and romance. *From £27*



ETHICAL CONSUMER MAGAZINE

ethicalconsumer.org

Help your friends and family revolutionise the way they shop, save, and live in 2024 with a gift subscription to Ethical Consumer. £34.50



PLANK HARDWARE

plankhardware.com

Plank Hardware are design stylish hardware in high quality materials for creative projects. Their must-have Tool Box contains everything a DIY-er might need and features a durable steel body and pop of colour. £34.95

FOODIE GIFTS

ORGANICO REALFOODS LTD

organicorealfoods.com

Organico are a family business selling organic and sustainable food and focuses on having a positive impact on the planet and society. £17.99



FOODIE GIFTS



CHEESEGEEK

thecheesegeek.com

Cheesegeek are a subscription box company that champions British cheese, treat a cheese lover to the 'Genesis' range featuring their own cheeses and amazing extras. £30



DEVOUR AT THE DYEHOUSE RESTAURANT HOLMFIRTH

devour.co.uk

Indulge in meticulously crafted Italian-inspired dishes featuring local seasonal produce in a casually elegant atmosphere. A guaranteed delight. Gift cards from £10



MR FILBERT'S

mrfilberts.com

Mr Filbert's Christmas Selection Box features delicious Christmas recipes and a selection from their indulgence range, perfect for a snack lover. £16



MADMOISELLE MACARON

mademoisellemacaron.co.uk

Treat someone to this beautiful festive favourites gift box which features the opulent tastes of winter and Christmas. £12



HAMPERS.COM

[hampers.com](https://www.hampers.com)

Spread the joy this winter with this delightful organic seasonal feasting hamper. £250

FOR COFFEE LOVERS

MONT58 COFFEE

[mont58coffee.com](https://www.mont58coffee.com)

Mont58 Coffee Gift Box contains two delicious and sustainable award-winning coffees and a clip-on scoop. Perfect for the coffee lover in your life. £23.50



ALLPLANTS

[allplants.com](https://www.allplants.com)

Tickle a loved one's taste buds with one of allplants chef-made, plant-powered bundles. £37.14

UNION HAND-ROASTED COFFEE

unionroasted.com

You'll enjoy this Christmas Roast Coffee can be delivered in letterbox friendly packaging and ethically sourced directly from partners in Burundi & Rwanda. *From £7.50*



THE BEAN SHOP

thebeanshop.co.uk

This family run coffee roastery and speciality tea business offer a delicious Christmas blend coffee, the ideal stocking filler! *£6.50*



ROSSLYN COFFEE

rosslyncoffee.com

Combining a medium body with medium acidity, this Rosslyn single origin coffee offers a complex and lightly fruity cup with notes of stone fruits, peach with a caramel sweetness. *£9.80*

ON THE STRONGER SIDE



SKY WAVE GIN

skywavegin.com

A small family business producing the Sky Wave Signature London Dry Gin which was named the World's Best Gin at the World Gin Awards! *From £22*

DEYA BREWING

shop.deyabrewing.com

Incredibly soft and delicate with intense tropical fruit hop aromatics and saturation, this is Deya Brewing's vision of the perfect pale ale. *£4.40*



PINTER

pinter.co.uk

This precision-engineered technology allows you to make 10 pints of award-winning Fresh Beer at home. Made by you, designed to share - the perfect gift for a beer lover! £99



Living Wage Foundation

ON THE STRONGER SIDE



LOST AND GROUNDED BREWERS

lostandgroundedstore.co.uk

Award winning brewers of fine speciality lager and Belgian-inspired ales. You're bound to find the perfect gift for beer lovers. Prices from £3.50.

ANGUS ALCHEMY

angusalchemy.com

This beautifully balanced moonshine reveals layers of flavour and can be served straight from the bottle or with a mixer of your choice. £40



SACRED SPIRITS

sacredgin.com

Give classic cocktails a festive twist with Sacred Christmas Pudding Gin made with real Christmas puddings - the idea gift for all gin lovers. £35.85



THE FIVE POINTS BREWING COMPANY

shop.fivepointsbrewing.co.uk

Treat someone to these fresh, zesty, aromatic pale ales from an award winning independent brewery in East London, with a commitment to quality and community since 2013. £27 for a 12 pack



ELLIS WHARTON WINES

ewwines.co.uk

EWines is a family owned wine merchant based in the heart of Cornwall, and their Cornish Kir Royale Gift Box is a delightful gift idea. £55



RESERVE WINES

reservewines.co.uk

For the wine lover who only wants the best, treat them to this classic duo featuring a bottle of Reserve Wine's most respected & delicious red wines. £56

SXOLLIE

sxollie.com

Fill those stockings with award winning, B Corp certified cider. Made purely from eating apples! No added sugar, vegan & gluten free.

£27.99



VEGAN & GLUTEN FREE

VINCEREMOS ORGANIC WINES

vinceremos.co.uk

Treat the wine lover in your life to these special natural lines. Gift sets from £19, 5% discount online with code LW23



BLACK LINES DRINKS

blacklinesdrinks.com

Give the gift of cosy with this Oatnog combining the finest ingredients: Golden Rum, Barista Oatmilk, Cinammon, Nutmeg & Vanilla. £18

SWEET TREATS



JUDE'S

shop.judes.com

Spread joy with a Jude's gift box! With Plant Based and Classic flavours, plus limited edition scoops, these gift boxes are a perfect festive treat. £68.50

BEN'S FARM SHOP

bensfarmshop.co.uk

Ben's Farm Shop is a family-run business focused on high quality, unadulterated, fresh food. These Christmas puddings are filled with delicious dried fruits, spices and an amazing marmalade with a delightful orange twist. £3.50 - £15.75



GOUPIE

goupiechocolate.com

With this Rainbow Collection gift, not only are you treating someone to a delicious selection of chocolates - you are also supporting Tonbridge Pride! £30



WOOD STREET BAKERY

woodstreetbakes.com

These Wood Street Bakery mince pies are a true wintery delight - a blend of festive fruits, nuts and spices with a touch of brandy and a drizzle of pomegranate molasses. From £13



SWEET TREATS



BLACK BEE HONEY

blackbeehoney.com

Black Bee Honey is a collective of beekeepers producing single origin, 100% British honey. From £6.95



HONEYWELL BAKES LTD

honeywellbakes.com

Honeywell Bakes is a rural artisan bakery making bespoke biscuits and baking kits for individual customers and big business alike. Christmas biscuits from £7



NESTLE

nestle.com

This sharing bag is made up of iconic London landmark shaped mint fondant sweets, wrapped in dark chocolate. £1.25



RAW LIVING

rawliving.co.uk

This handmade, organic, vegan and raw chocolate bar containing Reishi mushroom & Blue-Green Algae is a great healthy stocking filler! £3.99



EMPLOYEE STORIES

By supporting Living Wage Employers, you are helping them continue to pay their staff a wage based on the cost of living, which makes a huge difference to people's lives. Some of the employees working at businesses featured in this guide share what the Living Wage means to them.



"I started working at allplants at the start of the pandemic in 2020. At the time, I had never heard of the London Living Wage, so I had no idea what it was or what the signage on the door meant. On my first day of work, they informed me that their salary is based on the Living Wage and detailed it to me. It was a relief to have a safe place to work, and joining a diverse company that cares about me was a blessing.

Knowing I get paid a Living Wage and have equal opportunities as everyone else makes me feel accepted and valued as an immigrant. I can afford my living expenses in London while still supporting my family back home without having to take on a second job to make ends meet. This is a huge relief to me."

**EMPLOYEE AT
ALL PLANTS**

"Paying employees a living wage is so important in the hospitality industry, as it creates a sense of support and worth within the workplace. With the constant and rapid price increase of living in London, it's reassuring to know I don't have to work more than full-time hours just to pay rent. As an employee in this physically and socially demanding field, good morale and support from my bosses means I can enjoy coming into work and encourages me to do my best every day."

**MEG,
ROSSLYN COFFEE**

"Working for Arena Flowers, a company that pays the Real Living Wage, has helped me in many ways. I'm able to start saving money, which in turn means I can support my parents and avoid going into an unexpected overdraft."

**AMAL,
ARENA FLOWERS**



"Being paid the Living Wage reduces my money worries and means I can focus on being a great employee."

**EMPLOYEE AT
BONNIE BLING**



"The Living Wage shows that the relationship between me and my company is more than purely economic. It means I have respect and mutual value I share with my employer. It means I can live happily and not in anxiety and stress by the end of the month. It makes me proud to come to work and hopefully it makes me a better worker as well."

**RORY,
MERCAT TOURS**

"I really love working for an employer that pays a real Living Wage. I feel I am able to support local independent businesses and contribute to our local economy. It makes me incredibly proud to be a part of an ethical company that values its members of staff."

**EVE,
FRIENDLY SOAP LTD**



"As a junior barber I was extremely happy with receiving the Living Wage and it meant I could balance my life between responsibilities and my hobby of DJing. The Living Wage meant that I didn't need to borrow from the bank of mum and dad anymore."

**JOCK,
THE MANTUARY**

"I've worked two jobs simultaneously in the past and so being able to support myself with one Living Wage job, which I enjoy, is really great."

**ZAC,
SKY WAVE GIN**



OUT AND ABOUT

For the explorer in your life

MANORVIEW

manorviewhotels.co.uk

From a magnificent Scottish castle to a dreamy countryside hotel and spa, Manorview operate eleven hospitality venues across Scotland - you are sure to find the perfect retreat to gift.

Vouchers from £25

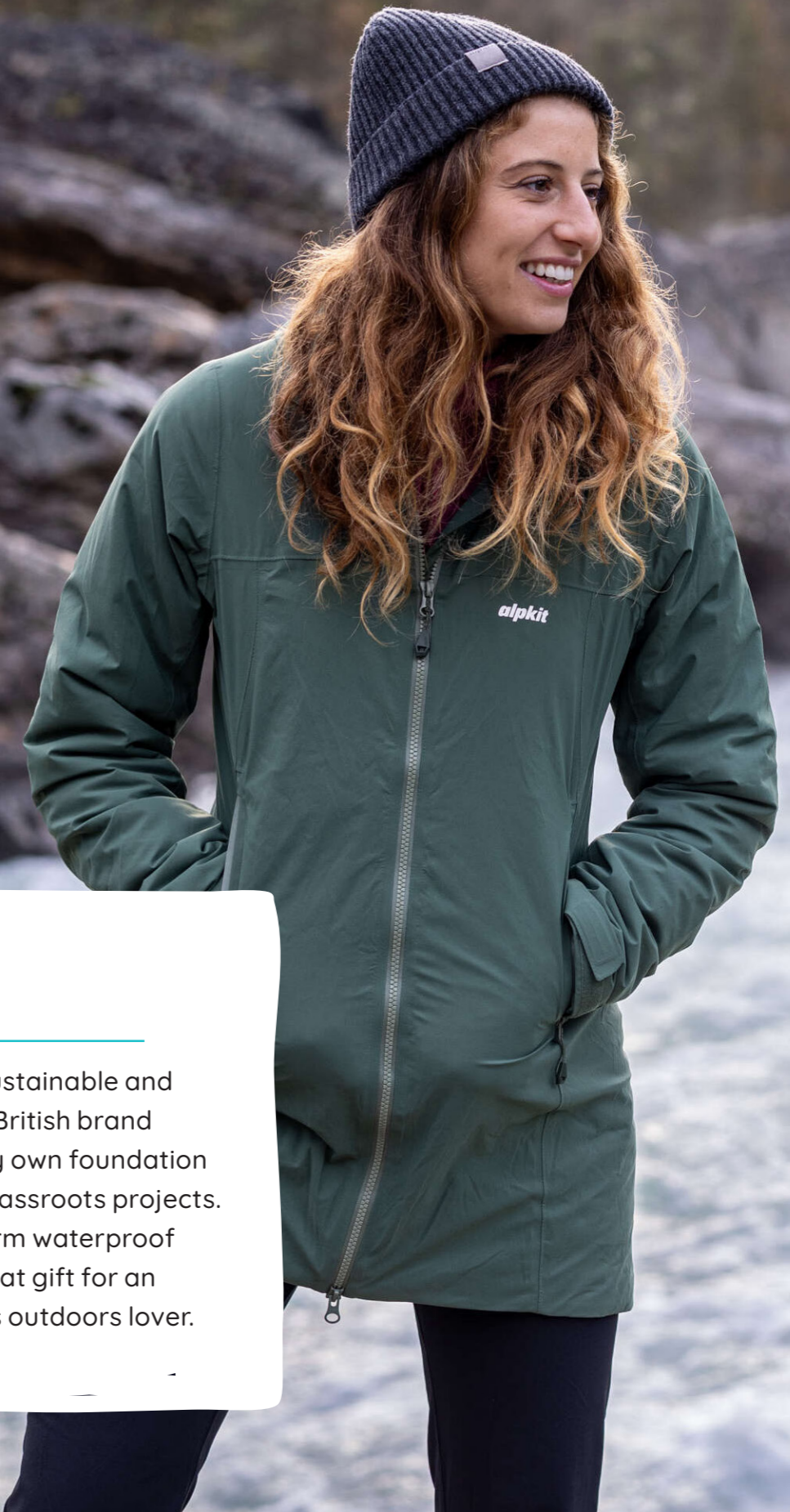


PRO ADVENTURE

proadventure.co.uk

ProAdventure is a small, family business specialising in outdoor equipment and clothing in Llangollen, North East Wales - the perfect place to find a gift for adventurers. *Stanley Classic Vacuum Flask £59.99*

Living Wage Gift Guide 2023



ALPKIT

alpkit.com

Alpkit are a sustainable and independent British brand with their very own foundation supporting grassroots projects. Their new warm waterproof jacket is a great gift for an eco conscious outdoors lover. *£249.99*



FAYRE PLAY
thefayreplay.co.uk

Indulge in a dose of nostalgia with a twist with a trip to Scotland's first adult fairground games experience - expect nostalgic games, iconic cocktails, loaded hot dogs and bangin' burgers. *Tickets from £14.95 pp*



THE RETREAT
theretreathebdn.co.uk

Treat someone to a delicious, meat free and seasonal meal made from local produce at this cosy Hebden Bridge restaurant. *Gift vouchers available from £10*

ACCESS PARKOUR
access-parkour.square.site

For the thrill-seeker in your life, Access Parkour offers inclusive parkour classes and personal training across Edinburgh and beyond. *Gift cards from £8*



MERCAT TOURS
mercattours.com

Mercat Tours is a family business which has been running award-winning ghost and history tours in Edinburgh for over 35 years. Their expert guides will help you see a side to Scotland's capital that most visitors miss. *Gift vouchers available from £10*



ACTONE CINEMA
actonecinema.co.uk

ActOne is Ealing's only independent, not-for-profit, community cinema! Give your loved ones the gift of cinema with a membership to ActOne. *Gift vouchers available from £10*



THE FERRY
the-ferry.co.uk

Treat someone to experience Glasgow's unique riverside music venue with a 2-course dinner and show. The venue is a restored passenger ferry from 1952 - the ideal quirky night out! *£30.95 with dinner*



EAT WALK TOURS LTD
eatwalktours.co.uk

An out-of-the-box gift idea for a food and drink experience in Edinburgh, Glasgow, St Andrews and Aberdeen including brewery tours, whisky tastings and food tours. *From £89*

FUN FOR ALL THE FAMILY

For the young and the young at heart, gifts to involve all the family

THE EDINBURGH BOOKSHOP

edinburghbookshop.com

The Edinburgh Bookshop is a great place to find gifts for people of all ages and interests! They also have very helpful staff on hand to provide expert advice.



LITTLE ANGEL THEATRE

littleangeltheatre.com

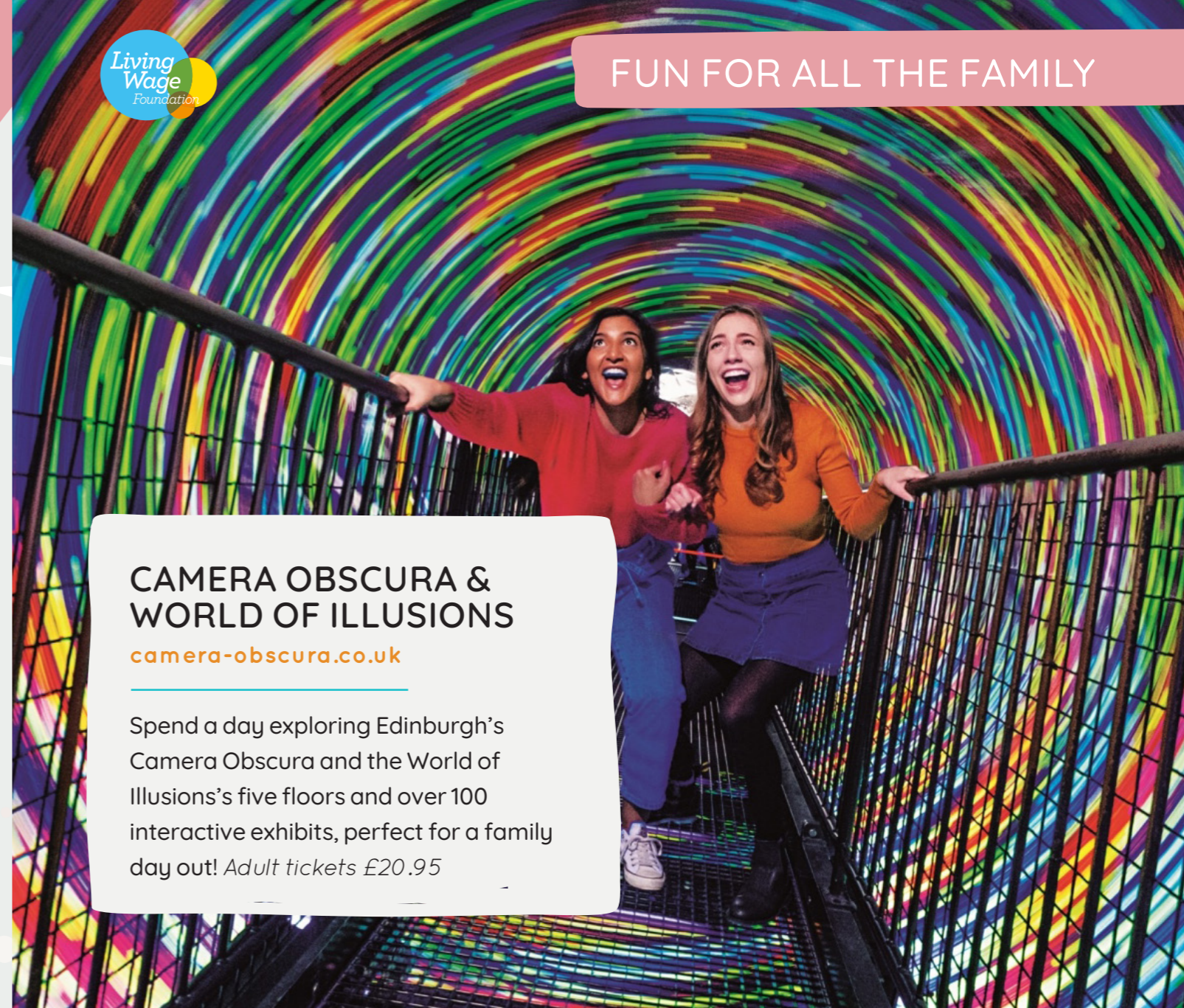
Spread the magic and wonder of puppetry by supporting Little Angel Theatre, a children's theatre and puppetry committed to community wellbeing since 1961. *Gift Vouchers available from £5*



CAMERA OBSCURA & WORLD OF ILLUSIONS

camera-obscura.co.uk

Spend a day exploring Edinburgh's Camera Obscura and the World of Illusions's five floors and over 100 interactive exhibits, perfect for a family day out! *Adult tickets £20.95*



GREENWICH PANTRY

greenwichpantry.com

Greenwich Pantry are a London-based cooking school passionate about teaching people to cook, make and bake. *Gift vouchers from £75*



HOME LEISURE DIRECT

homeleisuredirect.com

Home Leisure Direct offer the best of game room products, the perfect gift to bring together the whole family with a game for everyone. *3-in-1 Pool, Air Hockey & Table Tennis Table £679*

GATWICK ESCAPE ROOMS

tel. 01293 988293

GATWICK ESCAPE ROOMS

gatwickescaperooms.co.uk

This family-run Escape Game business in the heart of Horley, Surrey is the perfect idea for you next adventure with friends or family! *Gift vouchers from £59*

LOTIONS AND POTIONS

LUSH

lush.com

Give the gift of pamper with LUSH's Best Wishes Gift and treat then to a sumptuous, sweet and relaxing scents with four bath and body products for the ultimate winter skin treat. £29



MEDIK8

medik8.com

Medik8 is a UK based professional-quality skincare brand dedicated to producing science backed, high quality skincare products that work. £95



LOTIONS & POTIONS



EXECUTIVE SHAVING

executive-shaving.co.uk

Executive Shaving are a Scottish, employee-owned business expert in all things shaving and grooming. Treat someone to a smooth, irritation free shave with this Safety Razor Starter Set. £99.50



LOVEWELL UK

lovewelluk.com

Choose LoveWell to gift wellbeing products while knowing you are supporting women with experience of exploitation to build confidence and skills, and gain future employment. £32



THE MANTUARY

the-mantuary.co.uk

The Mantuary are a male groomers in Dundee and have formulated their very own CBD skincare. A great gift to pamper a loved one. Beard oil £15.95

SKINDER

skinder.co.uk

Skinder is a sustainable, minimalist skincare brand who make their products in very small batches to ensure ingredient freshness. This Radiance Smartmist is a great gift for those with busy, stressful lifestyles. £42



HAIRY JAYNE

hairyjaynehandmade.co.uk

Hairy Jayne is a vegan zero waste hair care brand founded by an ex-hairdresser. Shower someone special with love and a handmade shampoo bar gift set. £28

FOR FASHION FIENDS

BEGG SHOES

beggshoes.com

Begg Shoes are an independent family business with over 155 years in the shoe industry! These Fly London boots are a great gift for a shoe lover. £140



WOLF & BADGER LTD

wolfandbadger.com

Discover unique, independent gifts from independent ethical brands at Wolf and Badger, including these snugly, fluffy faux fur slippers with artisan brooch, one of their 2000 independent designers. £47



KAREN MABON

karenmabon.com

Karen Mabon are a luxury pyjama, homeware and accessories brand featuring the iconic hand-illustrated designs by Karen Mabon. £170



CHILDREN SALON

childrensalon.com

Childrensalon is an award-winning, forward-thinking British childrenswear destination with family at its heart. £270



KID'S ONESIE

£270



ORIGINAL DUCKHEAD

originalduckhead.com

These delightful umbrellas are sustainable and handmade, created from 9 recycled post-consumer plastic bottles featuring a duck handle made from birch wood. £36



FOR FASHION FIENDS

THEIR NIBS

theirnibs.com

Their Nibs are a women founded, and led, small business designing printed pyjamas to bring fun, comfort and colour to your bed time routine. £36



STRATHMORE WOOLLEN COMPANY

strathmorewoollen.co.uk

Strathmore Woollen Co are a premium tartan supplier and Highlandwear specialists. Their classic Tartan Ties are a great out-of-the-box gift. £40.00.



JUST TRADE

justtrade.co.uk

Just Trade sell handmade, ethical, and collaboratively designed jewelry in partnership with small fair trade projects across the world. Support them by gifting these beautiful pearl drop earrings made in Peru. £20



XANDER KOSTROMA FASHION LTD

xanderkostroma.uk

Xander Kostroma create collections of crystal jewellery and accessories, and this beautiful necklace features a single cut, Rose Quartz crystal in a classic tear shape. £30



BIG BLOOMERS COMPANY

thebigbloomerscompany.co.uk

Big Bloomers is a Cornish business which specialises in comfortable, quality, plus-size underwear up to size UK 50 - tried and tested to make you feel comfortable in your own skin. Fuller Cup bra £34.95



JEWELLERY BOX

jewellerybox.co.uk

Jewelry Box sell made-to-order, personalised jewellery at affordable prices, a great gift to cherish someone special. Bespoke sterling silver fingerprint heart name necklace £45





Y.O.U UNDERWEAR LTD

youunderwear.com

Y.O.U. Underwear make super-soft organic cotton undies with a buy-one-give-two promise. Their PJs are perfect for sleeping in comfort, or just relaxing at home.

Organic cotton unisex pajama £39



MOLKE

molke.co.uk

Give the gift of comfort and support with Molke's non-wired bras and briefs. Molke underwear is made in an inclusive size range in their small factory in Perthshire Scotland. *Bras from £39*

BONNIE BLING

bonniebling.co.uk

Designed and made on the Isle of Bute in Scotland, this sparkly pair of Christmas Tree earrings make a statement for the Festive Season. *£20*



ALEX MONROE

alexmonroe.com

Alex Monroe Jewellery is nature-inspired and ethically handmade in England, perfect for a meaningful gift. *Just My Type Letter Necklace £135*



DISCOVER OTHER LIVING WAGE EMPLOYERS

LIVINGWAGE.ORG.UK

 [@LIVINGWAGEUK](https://twitter.com/LIVINGWAGEUK)

 [LIVINGWAGEFOUNDATION](https://www.instagram.com/LIVINGWAGEFOUNDATION)